



Municipality of Anchorage  
Dave Bronson, Mayor

July 1, 2021

Lance Wilber  
[REDACTED]

Dear Lance,

I am pleased you have accepted the executive position of Director of Public Works (position 30006844) with the Public Works Department. Your executive appointment begins July 1, 2021.

Your salary will be based on an annual salary of \$134,992.00 (\$64.90 per hour) and is paid on a bi-weekly basis. This is a salaried executive position and as such is exempt from the minimum wage and overtime provisions of the Federal Fair Labor Standards Act. You will serve in an appointed capacity at the pleasure of the Mayor.

On an annual basis beginning July 1, 2021 you will receive eighty (80) hours of non-cashable leave in accordance with Anchorage Municipal Code (3.30.174.J)

In accordance with Anchorage Municipal Code (3.30.173), executive employees shall submit a resume prior to hire or appointment. Under Municipal policy, your resume will be submitted to the Assembly and become part of the public record. In addition, your appointment is subject to confirmation by the Municipal Assembly.

The Municipal Executive Team and I look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Bronson", with a large, stylized flourish at the end.

Dave Bronson  
Mayor

cc: Personnel File  
Central Payroll