



# Municipality of Anchorage

Dave Bronson, Mayor

July 1, 2021

Jean Christian Tshibaka



Dear Jean Christian,

I am pleased you have accepted the executive position of Human Resources Director (position 30001506) with the Human Resources Department. Your executive appointment begins July 1, 2021.

Your salary will be based on an annual salary of \$134,992.00 (\$64.90 per hour) and is paid on a bi-weekly basis. This is a salaried executive position and as such is exempt from the minimum wage and overtime provisions of the Federal Fair Labor Standards Act. You will serve in an appointed capacity at the pleasure of the Mayor.

On an annual basis beginning July 1, 2021 you will receive one hundred twenty (120) hours of non-cashable leave in accordance with Anchorage Municipal Code (3.30.174.J)

In accordance with Anchorage Municipal Code (3.30.173), executive employees shall submit a resume prior to hire or appointment. Under Municipal policy, your resume will be submitted to the Assembly and become part of the public record. In addition, your appointment is subject to confirmation by the Municipal Assembly.

The Municipal Executive Team and I look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Bronson".

Dave Bronson  
Mayor

cc: Personnel File  
Central Payroll